## USE OF COPYRIGHTED MATERIAL

Employees and students shall not use copyrighted materials in a way which violates one of the copyright owner's exclusive rights without permission from the owner unless that use is allowed by the laws pertaining to fair use.

Reference: Sierra College Administrative Procedure 3750 (http:// www.sierracollege.edu/\_files/resources/about-us/board/policies/ chapter3/Administrative-Procedure-3750.pdf).