

# NON-DISCRIMINATION POLICY

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The Sierra Joint Community College District has established non-discrimination policies which conform to applicable state and federal laws. These statutes prohibit discrimination and sexual harassment against all students. It is District policy to provide equal opportunities for all students in admission and access to academic courses, counseling programs, athletic programs, apprenticeship programs, assessment procedures, vocational/career education and other activities, without regard to students' race, color, religious creed, national origin, ancestry, ethnic group identification, physical or mental disability, gender, sexual orientation or lack of English language skills. Inquiries concerning compliance may be addressed to the Equal Employment Opportunity Officer, (916) 660-7006.

The Sierra Joint Community College District does not discriminate on the basis of disability in admission, access, treatment, or employment for any of its programs and activities. Section 504 of the Rehabilitation Act of 1973, as amended, and the regulations adopted thereunder prohibit such discrimination. Students seeking information regarding Section 504 should contact the Disabled Student Programs and Services Office at (916) 660-7460. The District is in compliance with the Americans with Disabilities Act of 1990. Inquiries concerning compliance may be addressed to the Equal Employment Opportunity Officer, (916) 660-7006. Students seeking information regarding Section 504 of the 1973 Rehabilitation Act should contact the Disabled Student Programs and Services Office at (916) 660-7460.

Reference: Sierra College Board Policy 3410 ([http://www.sierracollege.edu/\\_files/resources/about-us/board/policies/chapter3/Board-Policy-3410.pdf](http://www.sierracollege.edu/_files/resources/about-us/board/policies/chapter3/Board-Policy-3410.pdf)) and Administrative Procedure 3410 ([http://www.sierracollege.edu/\\_files/resources/about-us/board/policies/chapter3/Administrative-Procedure-3410.pdf](http://www.sierracollege.edu/_files/resources/about-us/board/policies/chapter3/Administrative-Procedure-3410.pdf)).